



Join our team!

We are currently recruiting for the position of **Community Jobs Scotland Contracts Operative**

We are looking for an enthusiastic, motivated hard working individual to join our Contracts team.

Based at Stirling Community Enterprise, the team deliver commercial ground maintenance, environmental improvement and cleaning services across the local area.

Closing date for applications: Friday 15th July 12pm

Eligibility

Eligibility for Community Jobs Scotland jobs falls into two categories.

1. Currently unemployed vulnerable 16-29 year-olds who are not accessing alternative Government support (e.g. Work Programme or Work Choice) and are either

- a care leaver/care experienced

- a carer

- an Armed Forces early service leaver (have served less than 6 years)

- a young person with conviction

- a young person with a disability or health related issue

2. 16-29 year olds with disabilities or health issues on a Work Choice or Specialist Employment Support programme should engage directly with their provider.

Contact your local Jobcentre Plus or Skills Development Scotland advisor who will check your eligibility and assist with applying to the vacancies.

Job description

This role involves the safe use of ground care machinery including: petrol power lawn mowers, strimmers, hedge trimmers and hand tools.

Other works may involve the safe use of hard landscaping e.g slabbing, mono blocking, kerbing.

You will also be involved in the delivery of commercial cleaning contracts in the local area.

In addition the successful candidate would be expected to work towards achieving their CSCS labourers card.

Health and Safety training will be given including the use of Risk Assessments and the Control of Substances Hazardous to Health (COSHH).

Operatives will be working in the public domain and for commercial customers and so staff must be able to operate in a polite, respectful and professional manner at all times.



The candidate must be able to take direction from a supervisor, follow instructions and comply with Company rules and regulations.

We require the operative to be enthusiastic and self-motivated carrying out all elements of work to a high standard at all times.

Candidates should be willing to complete training to allow them to be competent and work safely when using Company machinery/tools and carrying out expected tasks.

Candidates must be willing to work as part of a team and once fully trained, use their initiative to ensure that the team deliver excellent results.

Additional information

Training

The successful candidate will be required to attend vocational and employability training as part of their post. Income maximisation and financial support will be provided for the successful candidate for the duration of their contract.

Shift patterns

25hrs per week worked in shift patterns - usually 3.5 days per week and will be issued 1 month in advance. These are however subject to change in line with contract work load.

Shift times:	Full Day	8:30am – 12pm / 1pm – 4:30pm (7hrs)
	Half Day	8:30am – 12:30pm OR 12:30 – 4:30pm (4hrs)

Contract length

This contract is for 6 months with the potential to extend.

Disclosure check

The successful candidate will be put through a Basic Disclosure check – this is standard practice and we do not want people to be put off from applying due to this.

Pay rates

Rate of pay is dependent on age:

16 – 17 years £5.30 per hour

18 – 20 £5.30

21 - 24 years £6.70 per hour

25 – 29 years £7.20 per hour



How to apply – important information

You can only apply via Skills Development Scotland OR Job Centre Plus

Visit Skills Development Scotland or your Job Centre Work Coach and ask them to refer your application to us.

Please let them know that the job number is **4222**

What will happen next?

Applications will be read and all applicants will receive a letter to confirm which will confirm if they have been successful in securing an interview for the position.

Interviews will be held on **Thursday 21st July & Friday 22nd July**

The successful candidate will be required to start with us on **Tuesday 26th July**

Questions?

If you have any questions please contact our office on 01786 472885 or email us at contact@stirlingcommunityenterprise.co.uk